



Are corporate 'win-win' strategies an effective way of alleviating social & environmental problems?

Mark Kramer September 17, 2021

Societal and corporate success are inextricably linked

- The long-term competitiveness of companies depends on social conditions
 - An educated and skilled workforce
 - Safe working conditions
 - Sustainable use of natural resources
 - A flourishing local economy
- Business has an essential role to play in solving social problems
 - Only companies can create prosperity that funds government and civil society
 - Companies can create solutions to many social problems in ways that governments and NGOs cannot
 - Companies have the incentive to take risk
 - Competitions fuels innovation, efficiency, and adoption
 - For-profit models are scalable and economically sustainable

Levels of Shared Value

1

Reconceiving Needs, Products, and Customers

- Products and services that meet
 societal needs
- Providing products to unserved or underserved customers and communities

2

Redefining Productivity in the Value Chain

 Accessing and utilizing resources, energy, suppliers, logistics, and employees differently and more productively 3

Improving the Local Business Environment

 E.g., improving skills, local suppliers, supporting institutions and cluster sophistication in the areas where the company operates

Zero-Emission Vehicles Without Tesla?



\$1 Billion in pre-IPO Capital

Good Jobs increases profitability

MOD Pizza

 Assists justice-involved and at-risk youth ages 18 to 24 to reset their lives - developed in concert with the Department of Corrections, community-based organizations, and Department of Labor's Education and Training Administration.

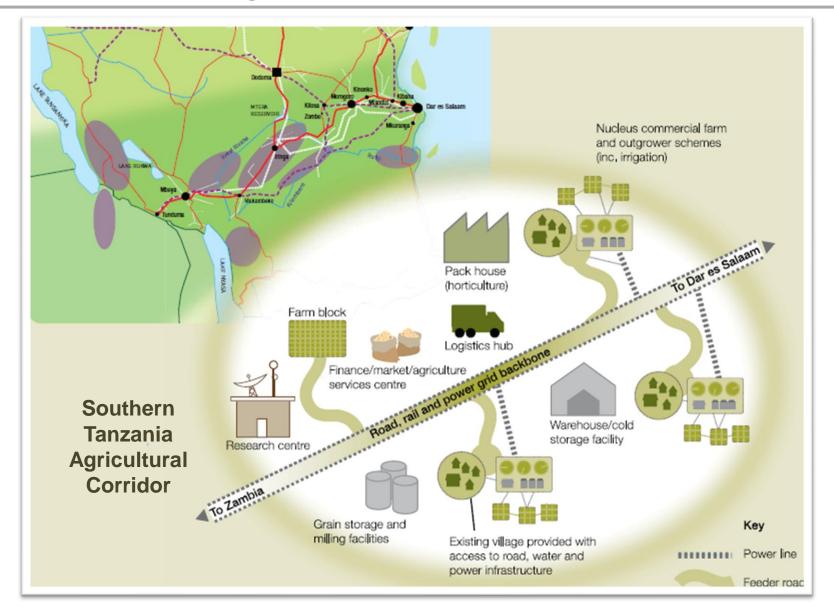
Dave's Killer Bread

 Second Chance Employment means hiring the best person for the job, regardless of criminal history.

Managed by Q

- A janitorial services start-up bets on a strategy that puts cleaning-service workers on a professional path
- Managed by Q, and it was paying \$12.50 -\$14.50 an hour, with full health care benefits and a 401(k) plan
- Less than 10% turnover in customers, 5% in employees

Yara organized a public/private partnership to develop an agricultural cluster lifting 2 million smallhold farmers out of poverty



Companies have begun to take leadership in transforming their entire ecosystem







Creating local knowledge, capabilities and resources to drive economic development and improve quality of life in mining communities



Creating a new market for fertilizers across Africa by connecting farmers to input and output markets



Tackling systems barriers to increase access to health for BOP customers in Kenya



Mobilizing communities and the healthcare system to reduce healthcare costs by 20% in the USA



Improving access and the quality of diabetes care for 11.8 million people in Indonesia



Engaging communities to turn decommissioned power plants into drivers of local economic development



Enabling access to markets, finance, crop insurance and farm inputs for 100,000 corn farmers in Indonesia

Research Questions

Developing "Hybrid Metrics" that link the most material social and environmental issues to key financial metrics:

- Energy
 - EBITDA/CO2 intensity
- Pulp and Paper
 - Revenue/tons of CO2 sequestered
- Food & Beverage
 - Sales/Nutritional value
- Retail
 - Cost of goods sold/value of waste avoided
- Service Industries
 - EBITDA/percentage of workforce above living wage

- Crop Nutrition
 - EBITDA/yield per hectare
- Pharma & Medical Devices Service Industries
 - EBITDA/contribution to daily adjusted life years
- Chemical and Industrial Production
 - Cost of raw materials/tons of recycled plastics used
- Financial Services
 - Revenue per customer/Change in Customer net worth