

QUASI Seminar Series, 2021-22

The [Rutgers Institute for Corporate Social Innovation](#) (RICSI) is proud to host the Questions & Unanswers About Social Innovation (QUASI) [Seminar Series](#). To participate, please [REGISTER HERE](#).

May 13th, 2022, 11:30am – 1:00pm EDT

Should companies reduce income inequality?

Yes: [Georges Enderle](#), Professor Emeritus of International Business Ethics, University of Notre Dame

Amis, J, Mair, J & Munir, K. 2020. [The organizational reproduction of inequality](#). *Academy of Management Annals*, 14(1): 195-230.

Enderle, G. 2018. [Corporate responsibility for less income inequality](#). *Review of Social Economy*, 76(4): 399-421.

Enderle, G. 2021. [Corporate Responsibility for Wealth Creation and Human Rights](#). Cambridge, UK: Cambridge University Press (especially 67-75 and 217-233).

Tsui, A, Enderle, G & Jiang K. 2018. [Income inequality in the United States: Reflections on the role of corporations](#). *Academy of Management Review*, 43(1): 156-168.

Tsui, A, Enderle, G & Jiang K. 2019. [On addressing the puzzle of extreme income inequality: A response to Agarwal and Holmes](#). *Academy of Management Review*, 44(2): 460-464.

No: [Rajshree Agarwal](#), Rudolph Lamone Chair of Strategy & Entrepreneurship, University of Maryland

Agarwal, R & Holmes, RM. 2019. [Let's not focus on income inequality](#). *Academy of Management Review*, 44: 450-460.

Carnahan, S, Agarwal, R & Campbell, B. 2012. [Heterogeneity in turnover: The effect of relative compensation dispersion of firms on the mobility and entrepreneurship of extreme performers](#). *Strategic Management Journal*, 33: 1411-1430.

It depends: [Amitava Dutt](#), Professor of Economics & Political Science, University of Notre Dame

Dutt, A & Wilber, C. 2010. *Economics and ethics: An introduction*. Palgrave: New York. [Ch. 3](#) and [Ch. 10](#)

In Practice: [John Allison](#), Retired Chairman & CEO, BB&T Corporation

These articles, provided by the speakers, underpin their arguments. Please explore the articles in advance of the seminar. The hyperlinks may be inaccessible to some. One day, academic articles may be freely available, but for now, many are held hostage behind [paywalls](#). Please contact the authors directly for any articles you cannot access; typically, authors are very happy to share their work and appreciate the interest. Or pay the ransom to the publishers.