Does social media facilitate corporate misconduct? In Practice

QUASI Seminar Series

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Does social media facilitate corporate misconduct?

No.

But, social media do. ©

Corporate Misconduct Corporate Ethical Behavior

Having high levels of ethical conduct does not mean you cannot also have high levels of corporate misconduct.



CSR-weaknesses are not sensitive to changes in media attention (Zyglidopoulos, et al 2010),



Zyglidopoulos, S. C., Georgiadis, A. P., Carroll, C. E., & Siegel, D. S. (2012). Does media attention drive corporate social

Social media are not monolithic.

We need to move beyond Facebook and Twitter.



Not just stakeholders, CAMPUS networks

Constituents- defined by "the vote"

Audiences—defined by media or channels

Markets—defined by the product or service

Publics—defined the message (e.g., "Googling")

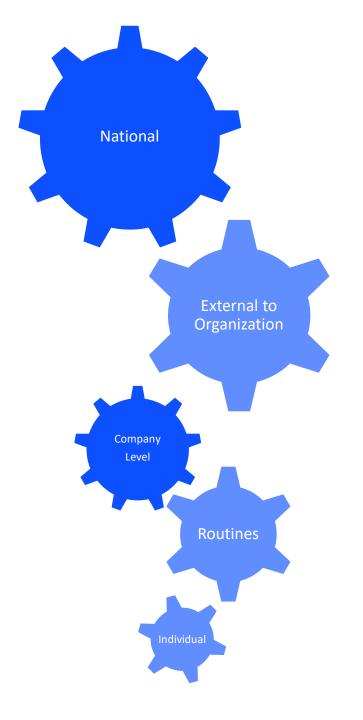
Users—defined by technological engagement

Stakeholders—defined by the interest in the organization

We need to think about misconduct beyond a stakeholder's lens.

CAMPUS in Carroll, C. E., & Deephouse, D. L. (2014). The foundations of a theory explaining organizational news: the VT4 Framework of Organizational News Content and five levels of influence on its production. In *Organizations and the Media* (pp. 103-117). Routledge.





Content is not neutral.
There are multi-level
layers of influence on the
production of social
media.

Carroll, C. E., & Deephouse, D. L. (2014). The foundations of a theory explaining organizational news: the VT4 Framework of Organizational News Content and five levels of influence on its production. In *Organizations and the Media* (pp. 103-117). Routledge.

VT⁴ Media Salience Framework

Carroll and Deephouse (2014)



•Volume (Media Attention, Media Prominence)



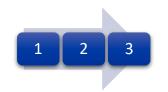
- •Tone (Positive, Neutral, Mixed, Negative)
- •Other dimensions of tone (Positive; Praise, inspiration, satisfaction vs Negative: blame, denial, hardship)



•Topics (CSR, Products, Leadership, Workplace, Governance, Ethics, etc.)



 Ties (Associations & Linkages to Public Issues, Story of the Day, Other Organizations



Timing (The order or sequence)

Carroll, C. E., & Deephouse, D. (2014). The Foundations of a Theory Explaining Organizational News: The VT4 Framework of Organizational News Content and Five Levels of Content Production. In J. Pallas, L. Strannegård, & S. Jonsson (Eds.), *Organizations and the Media: Organizing in a Mediatize World (pp. 81-95). New York, NY: Routledge.*

New Social Media Landscapes

- The Metaverse
- AR vs. VR
- MR vs. XR
- DR Is AR



One to Few Networks

Low-cost tools to produce newsletters, podcasts..

These products can super-serve an audience but can also be a powerful vector for disinformation and misinformation because they don't have the editorial safeguards that protect traditional media.

New social media platforms

- 1. AR Cloud
- 2. HMDs and Smart Helmets
- 3. Holograms
- 4. Holographic Data Storage
- 5. Personal Device Ecosystem
- 6. Spatial Audio
- 7. Spatial Displays
- 8. Voice, Gesture, and Touchless Interfaces
- 9. Volumetric
- 10.WebAR/WebVR

Synthetic social media media

- Synthetic media for personalization at scale
- Synesthetic media in the workplace

Synthetic Media Policy and Regulation

- Sexual harassment
- Truth decay
- Deepfake detection

Digital Threat Modeling

- Hacking
- Harassing
- Doxing